



# *Hello,*

...my name is Carrie Marie Goldstein, an expert in Talent Management specializing in recruitment, performance and succession planning, training and development processes, and onboarding and orientation practices. As a Director of Human Resources leading Talent Management many organizations do not have a customized solution that retains their workforce.

Under my watch, I achieve employee retention and engagement by using a combination of robust strategies. The job market today is an employee's market and competition for rockstar talent can be complex and delay urgent projects, and many businesses do not have the right solutions. My secret weapon is innovation and ability to design effective strategies that accomplish a productive and motivated workforce.

*Carrie Marie Goldstein* MSC

HUMAN RESOURCES PROFESSIONAL

---

[carriemariegoldstein.com](http://carriemariegoldstein.com)

# *“Innovation is my passion.”*

It's my secret weapon when facing any challenge—from promoting progress and motivation to developing concise employee communication strategies.”



## *Strategic HR Expertise*



### **BENCHMARKING**

Internal and External



### **TARGETED STRATEGIES**

Plan of Action, Evaluation of Results, Designing Retention Plan



### **BROAD-BASED STRATEGIES**

Retention Research, Benchmarking (internal and external)



### **EFFECTIVE STRATEGIES**

On-Boarding, Orientation, Recruitment, Socialization, Organizational Development, Employee Relations, Compensation and Awards, Employee Engagement, and Training and Development



### **COST OF RETURN-ON-INVESTMENT**

HR Metrics, Turnover Data, Grievances Filed, Absenteeism